

**Directory of
Services to
Voluntary and
Community Groups,
Organisations
and Networks**

2009 Edition



**Bradford & District
ISO GROUP**

Infrastructure Support Organisations
Supporting local voluntary & community groups

Directory of Services to Voluntary and Community Groups, Organisations and Networks

2009 Edition

Published by Bradford and District ISO Group

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Bradford and District ISO Group

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Welcome to the third edition of this Directory!

If you are a member of a community group or a voluntary group, or if you are thinking of starting such a group, we hope you will find it a useful digest of the support and services that are available to you. But, you may be wondering, what is the Voluntary and Community Sector, and what exactly are 'infrastructure organisations'? Read on...

People getting together change things

When people get together they can make things happen – they can improve their circumstances. There is strength in numbers. Community groups can make a difference to the lives of individuals – they can change social policy, public services and society at large for the better.

Most social advances have been driven by such citizens' actions groups influencing the government and politicians. Bradford and Keighley have been a hotbed of community action since the industrial revolution from the non-conformist churches, the chartists, the early trade unions, the mutual societies and the social reformers of the late nineteenth century right through until now.

There are now over 3000 voluntary and community groups in Bradford. It makes sense to think of these groups as constituting the third sector (the other sectors being the Private Sector and the Statutory Sector) or more commonly nowadays "the VCS" (Voluntary and Community Sector)

Helping the sector grow and strengthen

As the VCS has grown a number of organisations have been established to help make other VCS organisations more effective and to help co-ordination and joint work within the VCS as a whole – these have become known as "infrastructure support organisations".

The purpose of this Directory

This guide provides an overview of the services and resources that infrastructure organisations provide in Bradford District.

We cannot guarantee that this is a complete list, and specific details can change over time as a result in changes in what services particular organisations are funded to provide. It is primarily aimed at VCS organisations and groups in Bradford District.

Joining the Infrastructure Support Organisations Group

If you feel that your organisation provides similar services to the organisations listed then it might be that you could become a member of the ISO Group.

Please consult the Terms of Reference summary given at the back of this booklet to see if you fit.

The directory is divided into three sections:

- ★ **Section One** lists support, information and advice services and the organisations that offer these
- ★ **Section Two** lists which organisations offer resources such as meeting rooms and equipment hire
- ★ **Section Three** gives details of the organisations themselves.

If you are looking for a particular resource or service - transport hire for example, or funding advice - use the first two sections to find organisations providing what you are looking for. You can then use the third section to get the relevant contact details.

Alternatively you or your group may not be sure what services or resources are available to you from a particular organisation, in which case the cross-reference tables at the end of sections one and two may be helpful.

If you are not sure what you are after then contact any of the organisations listed and they will be able to direct you to the correct place for the assistance you require.

The services and resources are divided into categories as follows:

Services - support, information and advice

1. Volunteering and good practice for volunteers
2. Training
3. Research
4. Constitution, legal issues for voluntary and community organisations
5. Design publicity and marketing
6. Financial management and accounting
7. Consultancy
8. Campaigning
9. Organisational development
10. Newsletters, bulletins and media
11. Other technical support and advice
12. Support for new groups
13. Support for getting your voice heard (such as advocacy services and representation)
14. Funding information and support

Practical resources and spaces

1. Language support
2. Meeting and training spaces
3. Temporary office space
4. Access to computers and the internet
5. Photocopying, printing and other reprographic services
6. Equipment for hire
7. Library resources
8. Transport
9. Other practical resources

1: Volunteering and Good Practice for Volunteers

There are two specialist voluntary and community infrastructure organisations in Bradford District that provide comprehensive services on all aspects of volunteering:

Volunteering Bradford

Keighley and District Volunteer Centre

In addition a number of other organisations offer volunteering opportunities, some support for volunteers and groups wishing to find volunteers, or training opportunities for volunteers on specific topics such as funding:

Action For Black Community Development Ltd

Bradford Alliance On Community Care

Bradford Community and Voluntary Service

Consortia of Ethnic Minority Organisations

Equity Partnership

fit4funding (Charities Information Bureau)

Keighley Voluntary Services

Pay and Employment Rights Service (Yorkshire) Ltd

Rural Action Yorkshire

Shipley and Bingley Voluntary Services

2: Training

CVS Training (based at Bradford Community and Voluntary Service) is the District wide training service that coordinates training for the Voluntary and Community Sector. CVS training produces a digest of training courses (covering topics such as management skills, health and safety, fundraising, etc.) and can provide information on sources of funding to pay for training, sign-post to the most appropriate trainer or help with carrying out a training needs analysis.

Details of training provided by the organisations in this directory and through CVS Training can be seen at www.bsupported.org.uk.

There is a great deal of training on offer from these organisations, varying from one-to-one sessions, tailor made training for a particular group or accredited courses open to all.

Action For Black Community Development Ltd – offers training in response to community demand enabled through its funding streams, but designed to apply to the needs of minority communities.

Active Faith Communities – Inter-cultural Communication and Leadership School (4 day residential for groups of young people).

Bradford Alliance On Community Care – “Taking Action” programme – assertiveness skills, advocacy, planning structures, networks and partnerships, models of disability and equality issues. Training on disability awareness.

Bradford Community and Voluntary Service – offer a range of organisational development courses and are also the hosts for CVS Training – the sector’s District wide training service (see above).

Bradford Resource Centre and Community Statistics Project – welfare rights, research skills, community statistics, training for trainers, tribunals, How Your Council Works, Who owns Bradford, Community Enterprise, campaign skills.

Consortia of Ethnic Minority Organisations – one-to-one support, group and public training for VCS organisations, training on Governance, Financial Management, Quality Systems, Management Committees, writing funding applications, developing projects, support with PQASSO and signposting to other training.

CNet – one-to-one mentoring support, group (in-house) and public training programmes on representation and regeneration issues including campaigning and lobbying, negotiating, using the media, how the district works, community leadership.

Equity Partnership – diversity training on working positively with Lesbian, Gay and Bisexual communities.

fit4funding (Charities Information Bureau) – writing funding applications, developing a funding strategy, good practice in giving funding advice, and in grant giving, accessing and managing European funding, monitoring and evaluation.

Keighley and District Volunteer Centre – volunteer induction, recruitment, management, good practice; manual handling; health and safety; personal safety awareness; introduction to CRB disclosures; disability awareness.

Keighley Voluntary Services – provides access to training for VCS organisations – promoting and signposting to specific training providers.

Pay and Employment Rights Service (Yorkshire) Ltd – employment rights training including basic employment skills, supervision and appraisal, good governance, equality and diversity, recruitment and selection, etc.

Rural Action Yorkshire – conferences and training seminars on rural issues (also training for groups).

ShIPLEY and Bingley Voluntary Services – course on management committee roles and responsibilities and good governance.

Volunteering Bradford – all aspects of managing volunteers, training for volunteers in volunteering and citizenship skills.

West Yorkshire Community Accounting Service – courses of financial management training offered on a one-to-one basis.

3. Research

Bradford Resource Centre and Community Statistics Project is the specialist organisation for advising, supporting and training groups in their own research – please see their pages in section three for more details. A number of other infrastructure organisations undertake research as part of their wider and strategic service to the Voluntary and Community Sector - sometimes on behalf of particular communities or around particular issues, or in their own field of expertise. Many can also offer advice and support to groups wishing to undertake their own research (often some research and evidence is required when applying for funding for example).

Action For Black Community Development Ltd

Bradford Alliance On Community Care

CNet

Consortium of Ethnic Minority Organisations

fit4funding (Charities Information Bureau)

Keighley Voluntary Services

Rural Action Yorkshire

ShIPLEY and Bingley Voluntary Services

4. Constitutions, legal issues for voluntary and community organisations, policy development and good practice (including good employment practice)

Action For Black Community Development Ltd

Active Faith Communities

Bradford Alliance On Community Care

Bradford Community and Voluntary Service

Bradford Resource Centre and Community Statistics Project

CNet - good practice and policy development on regeneration, engagement and involvement.

Consortium of Ethnic Minority Organisations

Equity Partnership – good practice and policy development around LGB (lesbian, gay and bisexual) issues.

fit4funding (Charities Information Bureau)

Keighley Voluntary Services

Keighley and District Volunteer Centre – volunteering good practice and policy development.

Pay and Employment Rights Service (Yorkshire) Ltd – developing organisation policy and procedures. We provide model policy documents, information leaflets and toolkits.

Rural Action Yorkshire

Shipley and Bingley Voluntary Services

West Yorkshire Community Accounting Service – good practice guides in relation to financial management and accounting.

5. Design, Publicity and Marketing

The following all offer some support and advice:

Action For Black Community Development Ltd

Active Faith Communities

Bfunded, the funding advice service for voluntary and community groups, and social enterprises in Bradford district also offers marketing support to groups in the 10% most deprived areas of the Bradford District that want to become more enterprising. Contact **Keighley Voluntary Services** for details of one-to-one support and the bfunded marketing network (events and e-bulletin).

Bradford Alliance On Community Care

Bradford Resource Centre and Community Statistics Project

Consortium of Ethnic Minority Organisations

Equity Partnership

fit4funding (Charities Information Bureau)

Keighley and District Volunteer Centre

Rural Action Yorkshire

Shipley and Bingley Voluntary Services

6. Financial Management and Accounting

West Yorkshire Community Accounting Service (WYCAS) is the specialist organisation for advice, one to one training, training courses and practical help on all aspects of financial management for voluntary and community groups and social enterprises. WYCAS also provides an annual accounts preparation and independent examination service and a 'backfill' bookkeeping service – see their pages in section three for further details.

Other organisations provide some support, mostly at a basic level.

Bradford Community and Voluntary Service - financial management and accounting (basic, signposting to WYCAS).

Consortium Of Ethnic Minority Organisations - some admin support (e.g.: bookkeeping services.)

fit4funding (Charities Information Bureau) - advice and support on financial management and accounting relating to budgeting for funding applications.

Keighley Voluntary Services - financial management and accounting (basic, signposting to WYCAS).

Rural Action Yorkshire - financial management and accounting advice.

7. Consultancy

More intensive support for some services is available from a small number of infrastructure groups.

Action For Black Community Development Ltd - is interested in working with consultants for forming consultancies to address specific funding opportunities.

Consortium Of Ethnic Minority Organisations - trouble-shooting (crisis management).

fit4funding (Charities Information Bureau) - some intensive one-to-one support on funding and funding clinics.

Keighley and District Volunteer Centre - advice/consultancy (volunteering and Criminal Record Bureau checks).

Pay and Employment Rights Service (Yorkshire) Ltd – one to one consultancy service on employment rights issues.

Volunteering Bradford - one-to one advice/consultancy (volunteering).

8. Campaigning

Action For Black Community Development Ltd - African and African-Caribbean communities.

Bradford Alliance On Community Care – campaigns specifically on health and social care issues.

Bradford Resource Centre and Community Statistics Project is the specialist in advice, support and practical help for campaigning, including training. Refer to their pages in Section Three.

Equity Partnership – for Lesbian, gay and bisexual communities.

Keighley and District Volunteer Centre – Identify proposal or legislation that may impact on volunteering. Lead and/or participate in campaigns on issues that affect volunteers or volunteering.

9. Organisational Development

All infrastructure organisations offer some support to help develop voluntary and community groups. It is also one of the main services of the CVSs in the district (i.e. of **Bradford CVS, Keighley VS and Shipley and Bingley VS**).

Some organisations offer specific forms of support or offer it to a specific kind of group (see list below).

Such support can cover such areas as legal structures (constitutions, charitable status, etc.), policies and procedures (health and safety, child protection, etc.), business planning, quality assurance, and so on. Basically if your group feels it could do with some support as it grows and develops then get in touch either with your local CVS or with one of the other organisations listed below.

Action For Black Community Development Ltd - African and African-Caribbean communities.

Active Faith Communities - support to faith groups and communities, monthly news bulletin by email.

Bradford Alliance On Community Care – Health and Social care groups.

Consortium Of Ethnic Minority Organisations – BME groups.

CNet – network development

Equity Partnership – LGB groups and networks.

Keighley and District Volunteer Centre - volunteers and organisations offering volunteering opportunities.

Pay and Employment Rights Service (Yorkshire) Ltd – on all areas relating to employment and organisation policy development.

Rural Action Yorkshire – rural groups and communities.

Volunteering Bradford - volunteers and organisations offering volunteering opportunities.

10. Newsletters, Bulletins and Media

Active faith Communities - monthly news bulletin by e-mail.

Bradford Alliance On Community Care - quarterly newsletter on health and social care issues in a variety of formats.

Bradford Community and Voluntary Service - "Briefing Bradford" newsletter (approximately ten issues per year) goes out District wide to members of all the CVSs and includes news items from other infrastructure groups.

CNet – quarterly newsletter and weekly e-mail digest.

Consortium Of Ethnic Minority Organisations – regular e-mail information bulletins for members.

Equity Partnership – LGB radio show, podcasts, text alerts, bi-monthly newsletter and e-bulletin.

Keighley and District Volunteer Centre – monthly volunteer opportunities bulletin/bi-monthly supported volunteering newsletter.

Keighley Voluntary Services – KVS News and Ilkley Grapevine.

Pay and Employment Rights Service (Yorkshire) Ltd – paper based and e-newsletter.

Rural Action Yorkshire – quarterly newsletter giving information about activities in rural Yorkshire.

WYCAS – 'The Balanced Sheet Newsletter' three times a year.

11. Other Technical Support and Advice Services

As well as the general development support offered by most infrastructure organisations (see 'Organisational Development' above and 'Support for New Groups' below) some offer specialised support and advice on particular topics.

Bradford Alliance On Community Care - quarterly Open Meetings on Health and Social Care Issues.

Bradford Community and Voluntary Service – partnership working and advice on mergers.

CNet – strategic planning, change management, communications and network development. Community capacity building, empowerment.

Keighley and District Volunteer Centre – advertising volunteer vacancies and adding them to national database of volunteering opportunities.

Keighley Voluntary Services - partnership working.

Pay and Employment Rights Service (Yorkshire) Ltd – telephone advice service and regular network meetings for employment rights advisors.

Rural Action Yorkshire – Community led planning.

Volunteering Bradford – advertising volunteer vacancies and adding them to national database of volunteering opportunities.

12. Support for New Groups

The majority of the organisations listed offer support for new groups and projects and the same services as they offer existing members. In most cases membership is free and member groups are offered reduced rates for accessing facilities such as room hire or photocopying. In addition some organisations offer particular support or offer support to particular types of group as shown below.

Action For Black Community Development Ltd - African and African-Caribbean communities.

Active Faith Communities - support for new faith groups.

Consortia of Ethnic Minority Organisations – support for all BME community groups.

CNet – provides support to groups through the grants programmes along with outreach support to individual groups; it also works with networks of groups and will offer advice about which networks exist and suit your needs.

Pay and Employment Rights Service (Yorkshire) Ltd – Recruitment and selection guidance and policy development.

13. Support for getting your voice heard

Infrastructure support organisations are committed to ensuring that local groups get their voice heard in negotiations, discussions and consultations with local authorities, public services, regional bodies and government departments and agencies. They strive to represent their members and the Voluntary and Community Sector as a whole, and encourage participation in forums, networks, partnerships and their management committees. There are many opportunities for local groups to get their views heard. Some organisations represent particular types of group or particular interests.

Action for Black Community Development Ltd - representation and advocacy for African and African-Caribbean Groups in Bradford, facilitating consultation.

Bradford Alliance on Community Care - representation and advocacy for Health and Social Care groups and their users in Bradford, facilitating consultation. Worked closely with the Bradford Speakout Group over a number of years seeking to ensure that people with experience of homelessness are involved in the development of services and strategies.

Bradford Community and Voluntary Service - representation and advocacy for voluntary and community groups in Bradford, facilitating consultation.

Bradford Resource Centre - advocacy, campaigning, support and advice, representing the interests of the sector to government and authorities. CNet - representing the Voluntary and Community Sector on Bradford District Partnership through the thematic forums and the assembly supporting representation around the strategic partnerships.

CNet - representing the Voluntary and Community Sector on Bradford District Partnership through the thematic forums and the assembly supporting representation around the strategic partnerships. Facilitating consultations.

Consortium Of Ethnic Minority Organisations - advocacy on behalf of the Voluntary and Community Sectors and supporting self-advocacy by the Voluntary and Community Sectors; Network development and support; engaging in and supporting Partnership Working within the Voluntary and Community Sectors, and between these sectors and others.

Equity Partnership - for LGB groups and networks, facilitating consultations with LGB groups and organisations; LGB groups Forum to share practice and to support networking.

Keighley and District Volunteer Centre - representing the interests of volunteers and volunteer involving organisations across the Keighley parliamentary constituency area.

Keighley Voluntary Services - representing the interests of the sector to government and authorities. Host Bradford LINK. Advocacy Service for Older People.

Rural Action Yorkshire - representing the interests of the sector to government/authorities, facilitating consultations.

Shipley and Bingley Voluntary Services - representation and advocacy for voluntary and community groups in Shipley and Bingley, facilitating consultation.

Volunteering Bradford - anything related to volunteering - promoting volunteering generally in the Bradford area and influencing volunteering policy and strategy.

14. Funding

Bfunded is the funding advice service for voluntary and community groups, and social enterprises in Bradford district. Bradford CVS, Fit4Funding, Keighley Voluntary Services and Bradford Council work in partnership to deliver the service.

With the bfunded website www.bfunded.org.uk you can search for funding opportunities, find the latest local funding news and get help and advice on every stage of the fundraising journey. Looking for training or funding events? Visit the diary section to see what's going on in Bradford district and beyond.

One-to-one help and support - bfunded advisors work with all kinds of voluntary and community groups to help them find funding. Funding advisors can't apply for funding for you, but they can help you to search for funding, write a fundraising strategy or diversify your income. To find out what support is available groups in the Keighley, Shipley, Bingley and Ilkley areas contact **Keighley Voluntary Services**. Groups in Bradford should contact **Bradford CVS**.

Action For Black Community Development Ltd offer specific fundraising support to Black and Minority Ethnic (BME) groups and communities.

Services by Organisation

Organisations	Services – support, information and advice													
	1	2	3	4	5	6	7	8	9	10	11	12	13	14
Action for Black Community Development Ltd	★	★	★	★	★		★	★	★			★	★	★
Active Faith Communities		★		★	★				★	★		★		
Bradford Alliance on Community Care Ltd	★	★	★	★	★			★	★	★	★		★	
Bradford Community and Voluntary Service	★	★		★		★				★	★		★	★
Bradford Resource Centre and Community Statistics Project		★	★	★	★			★					★	
CNet		★	★	★					★	★	★	★	★	
Consortia of Ethnic Minority Organisations (COEMO)	★	★	★	★	★	★	★		★	★		★	★	★
Equity Partnership	★	★		★	★			★	★	★			★	
fit4funding – The Charities Information Bureau	★	★	★	★	★	★	★							★
Keighley and District Volunteer Centre	★	★		★	★		★	★	★	★	★		★	
Keighley Voluntary Service		★	★	★		★				★			★	★
Pay and Employment Rights Service (Yorkshire) Ltd	★	★		★			★		★	★	★	★		
Rural Action Yorkshire	★	★	★	★	★	★			★	★	★		★	
Shipley and Bingley Voluntary Services	★	★	★	★	★								★	
Volunteering Bradford	★	★					★		★		★		★	
West Yorkshire Community Accounting Service		★		★		★				★				

KEY:

1. Volunteering and good practice for volunteers
2. Training
3. Research
4. Constitution, legal issues for voluntary and community organisations
5. Design publicity and marketing
6. Financial management and accounting
7. Consultancy
8. Campaigning
9. Organisational development
10. Newsletters, bulletins and media
11. Other technical support and advice
12. Support for new groups
13. Support for getting your voice heard (such as advocacy services and representation)
14. Funding information and support

1. Language Support

A small number of organisations have staff available who are able to speak languages other than English, but this is not usually a regular service, and if you need this service it is as well to check on the availability of such staff before you go.

Other organisations may be able to call on the services of interpreters.

Action for Black Community Development Ltd – French and several African languages

Active Faith Communities – Urdu

Bradford Alliance On Community Care – Urdu, Punjabi and limited BSL

Bradford Community and Voluntary Service – Punjabi

Consortium Of Ethnic Minority Organisations – South Asian languages and can support other languages with notice given

Equity Partnership – some volunteers have languages other than English

fit4funding (Charities Information Bureau) – French

Keighley Voluntary Services – Bengali, Urdu

Pay and Employment Rights Service (Yorkshire) Ltd – South Asian languages and Swedish

Volunteering Bradford – Urdu, Punjabi

West Yorkshire Community Accounting Service – can arrange interpreters

2. Meeting and Training Spaces

Usually involving a small cost.

Action for Black Community Development Ltd – meeting space available

Bradford Alliance on Community Care - through Carlisle Business Centre

Bradford Community and Voluntary Service - Mabel Booth Room (with interactive whiteboard, integrated projector, video and DVD player) – 60 people, basement room – 15 people

Bradford Resource Centre and Community Statistics Project – several meeting spaces, largest room holds up to 100 people

CNet – one room for 50 people, one room for 10 people

Consortium Of Ethnic Minority Organisations – meeting rooms and public buildings for events

Equity Partnership – two city centre accessible meeting rooms for up to 40 people

- fit4funding (Charities Information Bureau)** (Wakefield) – larger training room
- Keighley and District Volunteer Centre** – one meeting room for up to 24 people
- Keighley Voluntary Services** – one meeting room for up to 12 people (ground floor)
- Rural Action Yorkshire** – one large conference room and a meeting room (York)
- Shipley and Bingley Voluntary Services** – Cardigan House and Little House community centres in Bingley

3. Temporary Office Space

Subject to availability and negotiated costs.

- Bradford Resource Centre and Community Statistics Project**
- Keighley and District Volunteer Centre**
- Rural Action Yorkshire – (York)**

4. Access to Computers and the Internet

- Action for Black Community Development Ltd**
- Bradford Alliance On Community Care**
- Bradford Community and Voluntary Service**
- Bradford Resource Centre and Community Statistics Project**
- Consortium Of Ethnic Minority Organisations**
- Equity Partnership**
- Keighley Voluntary Services**
- Shipley and Bingley Voluntary Services**

5. Photocopying, printing and other reprographic services

The costs vary and some organisations provide this service only to members.

- Action for Black Community Development Ltd**
- Bradford Alliance On Community Care**
- Bradford Community and Voluntary Service**
- Bradford Resource Centre and Community Statistics Project**

CNet (Bradford and District Community Empowerment Network) - only if associated with room hire

Equity Partnership

Keighley Voluntary Services

Shipley and Bingley Voluntary Services

6. Equipment for Hire

Hire charges usually made.

Action For Black Community Development Ltd. – Display Board/Flip chart, digital projector and lap top

Bradford Alliance On Community Care - display boards

Bradford Community and Voluntary Service - slide projector, portable loop system, collecting boxes, display boards, digital projector.

Equity Partnership – flip chart, laptop, collection boxes, digital projector and portable loop system

Keighley and District Volunteer Centre – digital projector, flip chart, overhead projector

Keighley Voluntary Services – equipment library including display boards, digital projectors, digital cameras, tea urns, etc. Contact for full list.

Shipley and Bingley Voluntary Services - digital projector, laptops

7. Library Resources

Bradford Alliance On Community Care – social care and health issues

Bradford Community and Voluntary Service – a wide range of Voluntary and Community Sector topics

Bradford Resource Centre and Community Statistics Project – Communities and campaigns library from local to international issues

CNet – small regeneration library – neighbourhood renewal, local and regional policies and strategies

Equity Partnership – lesbian, gay and bisexual issues

Keighley Voluntary Services – a range of books, leaflets and newsletters about the Voluntary and Community Sector

Pay and Employment Rights Service (Yorkshire) Ltd – a wide range of publications on employment rights issues

Section 2: Resources

8. Transport

Shipley and Bingley Voluntary Services – community transport minibuses

9. Other Practical Resources

Bradford Resource Centre and Community Statistics Project – mail hosting, copy-duplicating (cheap printing)

Consortium Of Ethnic Minority Organisations – mailing lists, media list
Equity Partnership – arts resources

Resources by Organisation

Organisations	Practical Resources and Spaces											
	1	2	3	4	5	6				7	8	9
						A	B	C	D	E		
Action for Black Community Development Ltd	★	★		★	★							
Active Faith Communities	★											
Bradford Alliance on Community Care Ltd	★	★		★	★	★					★	
Bradford Community and Voluntary Service	★	★		★	★	★	★		★	★	★	
Bradford Resource Centre and Community Statistics Project		★	★	★	★						★	★
CNet		★			★						★	
Consortia of Ethnic Minority Organisations (COEMO)	★	★		★								★
Equity Partnership	★	★		★	★	★	★	★	★	★	★	
fit4funding – The Charities Information Bureau	★	★										
Keighley and District Volunteer Centre		★	★			★	★					
Keighley Voluntary Service	★	★		★	★	★	★				★	
Pay and Employment Rights Service (Yorkshire) Ltd	★										★	
Rural Action Yorkshire		★	★									
Shipley and Bingley Voluntary Services		★		★	★		★	★			★	★
Volunteering Bradford	★											
West Yorkshire Community Accounting Service	★											

KEY:

- Language support
- Meeting and training spaces
- Temporary office space
- Access to computers and the internet
- Photocopying, printing and other reprographic services
- Equipment for hire
 - Display board/Flip chart
 - Projector – digital/overhead/slide
 - Laptop
 - Loop system
 - Collection boxes
- Library resources
- Transport
- Other practical resources

Action for Black Community Development Ltd.

17 Chapel Street
Bradford
BD1 5DT

Tel: 01274 779002

Fax: 01274 725046

Email: david@actionforblackcommunitydevelopment.co.uk

Website: www.abcdbradford.org.uk

Contact person: David Odunukwe



INVESTOR IN PEOPLE

Opening times:

Mon - Fri, 9.00am – 5.00pm

Telephone enquiries:

Mon - Fri, 9.00am – 5.00pm

Accessibility:

Wheelchair access.

Language support:

Staff available able to speak French and Swahili.

Description:

ABCD was established to facilitate the involvement and to increase the influence of African and African-Caribbean organisations and community members in the life of the District. We see our role as supporting the engagement of minority communities and organisations, sometimes through joint endeavour, always by assisting their efforts to grow stronger.

Charging policy:

We are funded to provide our services to the community but may have to charge for some facilities.

Active Faith Communities (ACF)

Chantry House,
Victoria Rd,
Kirkstall,
Leeds LS5 3JB
Tel: 0113 388 5090
Fax: 0871 474 5671
Email: info@activefaiths.org.uk
Contact person: Jane Daguerra

Opening times:

Mon - Fri 9.00am - 5.00pm

Telephone enquiries:

Mon - Fri 9.00am - 5.00pm

Accessibility:

Fully accessible office

Language support:

Bilingual workers - Urdu

Description:

AFC works with faith communities and faith-based organisations across West Yorkshire to support existing projects and encourage new initiatives, to create networks of faith-based community related work, and to raise the profile of faith-based organisations. AFCP expects that organisations that it works with respect diversity and partnership across faith and cultural boundaries as ways of effecting community regeneration and renewal and social cohesion; and also that they intend to work for the benefit of the wider community rather than exclusively for their own adherents.



Section 3: Organisations

Bradford Alliance On Community Care Ltd

Unit 37,
Carlisle Business Centre,
60 Carlisle Road,
Bradford BD8 8BD
Tel: 01274 481590
Fax: 01274 487595
Email: admin@bacc.uk.com
Website: www.bacc.uk.com
Contact person: Phil Cutler



Opening times:

By arrangement with groups

Telephone enquiries:

Mon - Fri 9.00am - 5.00pm

Accessibility:

Building has quite good Accessibility

Language support:

By arrangement staff available that are able to speak Urdu, Punjabi and limited BSL.

Description:

Bradford Alliance on Community Care was set up in 1989 to strengthen the voices of community care service users and carers in the planning of health and social care services across the Bradford Metropolitan District. BACC works to a social model of disability. BACC promotes active community involvement in health and social care seeking to develop/support partnerships between voluntary and community groups and statutory services.

Projects and programmes of work supported by BACC include:

Service User Forum to Supporting People.

Path (Positive Action to Health) - a Bradford and Airedale tPCT funded programme to promote engagement by people who are homeless with districts Public Health priorities.

BACC employs part-time project staff to support the project aims in the following areas:
Sensory Needs, Older People with Disabilities, and BME with disabilities.

Bradford Community and Voluntary Service (Bradford CVS)

19-25 Sunbridge Road,
Bradford, BD1 2AY
Tel: 01274 722772
Fax: 01274 393938
Email: cvs@bradfordcvs.org.uk
Website: www.bradfordcvs.org.uk
Contact person: Anthony Clipsom



Opening times:

Mon, Tue, Thurs and Fri 9.00am - 4.00pm, Wed 10.30am - 4.00pm

Telephone enquiries:

Mon, Tue, Thurs and Fri 9.00am - 4.00pm, Wed 10.30am - 4.00pm

Accessibility:

Flat access at rear of building, lift access to all floors, disabled toilets, portable loop system available in meeting rooms

Language support:

Staff sometimes available that are able to speak Punjabi

Description:

Bradford CVS exists to promote, develop and support community and voluntary action. It provides a point of contact between the Voluntary and Community Sector and other agencies in the local, district, regional and national contexts. Bradford CVS strongly believes in partnership working within the Voluntary and Community Sector (VCS) and between sectors.

BCVS is a generalist infrastructure support provider and endeavours to make its services available to all VCS organisations in Bradford. For subjects where we have no specialist staff, we operate closely with specialist infrastructure organisations, such as WYCAS and Fit4Funding. Bradford CVS is a membership organisation and is run by trustees elected from local groups.

Networks:

Bradford CVS coordinates two networks:

The Children and Young People's Network - for groups and organisations in Bradford District that deliver services to children, young people or families. The network provides a vice for the Voluntary and Community Sector at all levels of Bradford's children's trust body - the Children and Young People's Strategic Partnership.

HealthNet -The aim of the VCS Health Network is to provide the effective involvement of the Voluntary and Community Sector in the planning, development and delivery of health and social care, and health-related services in Bradford District.

Charging policy:

Room booking charges apply. Use of equipment (e.g. photocopier) charged for. Computer access free (but limited printing). Advice and support services free. There is a charge for some training services. Newsletter free to VCS members (also subscriptions).

Bradford Resource Centre and Community Statistics Project (BRC)

17-21 Chapel Street,
Bradford, BD1 5DT
Tel: 01274 779003

Email: mike@brc-net.org.uk
Website: www.brc-net.org.uk
Contact person: Mike Quiggin

BRC BRADFORD RESOURCE CENTRE
AND
COMMUNITY STATISTICS PROJECT

Opening times:

Drop-in times for BRC's printing, internet, library, etc.:
Mon 10.00am - 1.00pm, Wed 1.00pm-4.00pm, Fri 1.00pm - 4.00pm

Telephone enquiries:

As above

Accessibility:

Fully wheelchair accessible

Description:

"Resources for democracy" BRC aims to resource community action. We specialise in helping campaign groups and doing research for and with community groups and voluntary sector agencies.

BRC is one of the major not-for-profit organisations in the Bradford District, providing a range of training and resources for voluntary sector and community groups, trade unions, campaigning groups and individuals. We regret that our open access hours have been reduced due to funding cuts. During these periods people visit us to use computers, do a training course, design leaflets, print a newsletter, attend a meeting, browse the library, find social statistics, check the notice boards for local events or simply to have a chat in our cafe area. Workers at the Centre have a wide knowledge of local issues and agencies and will do their best to assist with any enquiries. BRC is also home to the innovative Community Statistics Project - helping open up statistical information and organisations, campaigning groups and community enterprises.

Charging policy:

As a not-for-profit organisation, we offer services at no or minimum cost. Low cost room hire and hot-desking.

CNet (Bradford and District Community Network)

385 Canal Rd,
Bradford BD2 1AW
Tel: 01274 714144
Fax: 01274 714140
Email: contact@cnet.org.uk
Website: www.cnet.org.uk
Contact person: John Corbishley



Opening times:

Mon - Fri 9.00am - 4.00pm

Telephone enquiries:

Mon - Fri 9.00am - 4.00pm

Accessibility:

Very accessible.

Description:

CNet is the community empowerment network for the Bradford district, working with Bradford District Partnership to bring voluntary and community views to partnership and district plans. We are a member organisation of voluntary and community networks and umbrella groups and include voluntary and community groups members (from both neighbourhoods and communities of interest) as well as concerned individuals. Membership is open to all umbrella networks or groups, as well as other voluntary and community groups and is free. We aim to work in an inclusive and open manner. We support capacity building for networks and umbrella organisations as well as groups. We support groups through small grants programmes in partnership with local, regional and national organisations. We run training programmes on a publicly advertised basis. We support representatives from voluntary and community groups on an agreed basis.

Charging policy:

Room hire - varies as between members and non-members, and times. Please contact the office for pricing.

Consortia of Ethnic Minority Organisations (COEMO)

Unit 85,
Carlisle Business Centre,
60 Carlisle Road,
Bradford BD8 8BD
Tel: 01274 488872
Mob: 07968 490631
Fax: 01274 223204
Email: salam@coemo.co.uk
Website: www.coemo.co.uk
Contact person: Mohammed Salam



Opening times:

Mon - Fri 9.00am - 5.00pm

Telephone enquiries:

Mon - Fri 9.00am - 5.00pm

Accessibility:

Building very accessible.

Language support:

South Asian languages and can support other languages with notice.

Description:

COEMO is an umbrella organisation for the black and minority ethnic (BME) voluntary sector. We raise the profile of BME organisations; provide infrastructure support to BME organisation; organise networking and consultation events; undertake research activities within BME sector; act as an advocate for BME Voluntary sector and the wider community with local government, central government and other relevant institutions and represent the ethnic minority voluntary sector on partnerships and decision-making bodies at local, regional and national level.

We are currently representing views and aspirations of over 200 organisations involving the following communities: South Asian communities, African Communities, African-Caribbean Communities and some East European communities. Any BME Voluntary and Community Sector organisation can become a member of COEMO.

Our mission is to lead on establishing a strong and viable BME Voluntary Sector within the district of Bradford that leads to equitable outcomes for all communities.

Charging policy:

Free to all.

Equity Partnership (Bradford Lesbian, Gay and Bisexual Strategic Partnership)

Equity Centre,
1 Longlands Street,
Bradford BD1 2TP
Tel: 01274 727779 or
Email: admin@equitypartnership.org.uk
Website: www.equitypartnership.org.uk
Contact person: Rachel Nauwelaerts



EQUITYPARTNERSHIP

Opening times:

Mon - Thurs 9.00am - 4.30pm and drop-in 5.00pm - 8.00pm on Tuesdays
Friday 9.00am - 1.00pm

Accessibility:

Fully accessible including hearing loop

Language support:

Some volunteers have languages other than English.

Description:

Our vision is a community across the whole of the Bradford District in which all lesbians, gay men and bisexuals are empowered to achieve their full potential in their public and personal lives. Our aims are to play a key role in the development of our communities, to challenge homophobia and heterosexism, to ensure that the long term needs of our communities are provided for, and to act as a network for advancing lesbian, gay and bisexual issues. Our objectives include: supporting lesbian, gay and bisexual community groups to set up, thrive and become sustainable; to link up and support lesbian, gay and bisexual individuals and community groups across the district to develop an effective voice for the lesbian, gay and bisexual communities; to support lesbian, gay and bisexual communities to influence the policies and practices of local organisations and to access services; and to manage and develop a lesbian, gay and bisexual network and community centre (the Equity Centre).

Membership of the Equity Partnership is free to LGB individuals and on a sliding scale for supporting organisations and businesses.

Charging policy:

Room hire free to LGB groups, chargeable to others.

Fit4Funding (The Charities Information Bureau)

93 Lawefield Lane,
Wakefield, WF2 8SU
Tel: 01924 239063
Fax: 01924 239431
Email: info@fit4funding.org.uk
Website: www.fit4funding.org.uk
Contact person: Chris Hollins


The Charities Information Bureau

Opening times:

Only for training.

Telephone enquiries:

Mon-Fri 9.30am - 2.30pm

Accessibility:

Very accessible.

Language support:

Limited availability - Staff able to speak French.

Description:

fit4funding (The Charities Information Bureau) has worked with voluntary and community groups to help strengthen their funding base since 1981. We are a registered charity with a role to support: Voluntary and community groups to receive funding for their work; disadvantaged groups to gain fair access to funding; funding advisors and agencies to give effective funding support and advice to groups; members of grants panels responsible for distributing funds.

We are based in West Yorkshire and work in other parts of the country in partnership with other agencies. We are committed to: providing high quality services; delivering and developing services that meet identified needs and allow individuals and organisations to develop; providing a service that ensures equality of opportunity and freedom from unfair discrimination for all; making all our facilities, publicity, and course materials accessible to all; providing relevant information, resources, practical advice and support.

Charging policy:

Our large training room can be hired out at an hourly rate, and refreshments are included.

We have a funding information newsletter available by subscription (see our website for details).

Training courses can be bought in and delivered in-house.

Keighley and District Volunteer Centre

8-10 North Street,
Keighley BD213SE
Tel: 01535 609506
Fax: 01535 609695
Email: admin@keighleyvc.co.uk
Website: www.keighleyvc.co.uk
Contact person: Gary Pedley



Volunteer Centre
Keighley

Opening times:

Mon - Fri 9.00am - 4.00pm

Telephone enquiries:

Mon - Fri 9.00am - 4.00pm

Accessibility:

Disabled access lift and toilets.

Description:

Keighley Volunteer Centre is a local Volunteer Development Agency and has a strategy for the development of volunteering in its area. Through active promotion KVC aims to stimulate interest in voluntary and community activity through a policy of diversity and inclusion for all. Keighley Volunteer Centre offers training and support to individuals, organisations and groups on relevant issues and policies. Keighley Volunteer Centre actively seeks to identify appropriate volunteering opportunities and to establish new activities for hard to place volunteers. Keighley Volunteer Centre is a local resource for groups and individuals in need of information on good practice and relevant legislation, e.g. Data Protection Act, the Disability Discrimination Act and the Human Rights Act. Keighley Volunteer Centre ensures that its services are accessible to all and that communication to individuals, organisations and groups is clear and precise at all levels.

Keighley Voluntary Services (including Ilkley)

135 Skipton Road,
Keighley, BD21 3BG
Telephone: 01535 665258
Fax: 01535 691436
Email: info@keighleyvs.org
Website: www.keighleyvs.org
Contact person: Caroline Schwaller, Chief Executive



Opening times:

Mon - Fri 9.00 am - 4.00 pm

Accessibility:

Fully accessible to ground floor only. Disabled toilet.

Language support:

Bengali, Urdu, Punjabi - by arrangement

Description:

KVS's main office is near the centre of Keighley, with another office in Ilkley, and primarily serves voluntary and community organisations and communities in the Keighley constituency. We provide the full range of infrastructure services, either directly or in partnership with other providers, and also work at neighbourhood level, particularly around community centres and community development.

KVS produces a quarterly newsletter; co-ordinates a number of regular forums in relation to funding, youth and community practitioners, and general networking for VCS groups. We help to build links between local groups and district wide networks and are strengthening our focus on rural communities.

KVS manages two district wide programmes: Local Involvement Network (LINK) and b-Supported programme on behalf of delivery partners. We are delivery partners in bFunded, and have a district wide strategic post relating to older people's services, and a new local health and well being development role with the tPCT. Leading on development of new community hub for Keighley: Central Hall project.

KVS staff and trustees are actively involved in a wide range of strategic partnership work, locally, district-wide and beyond.

Charging policy:

Many services free or reduced to members.

Pay and Employment Rights Service (Yorkshire) Ltd (PERS)

Unit 14,
Batley Enterprise Centre,
513 Bradford Road,
Batley WF17 8LL
Tel: 01924 428033 (admin)
01924 428030 (advice)
Fax: 01924 440906
Email: admin@pers.org.uk
Website: www.pers.org.uk
Contact person: Fawzia Mir

PAY & EMPLOYMENT RIGHTS SERVICE

Opening times:

Mon -Fri 10.00am - 4.00pm

Telephone enquiries:

Advice

Mon and Fri 10am - 1pm; Tues 10am-4pm and 5.30pm-7.30pm,

Wed and Thurs 10am-4pm

Accessibility:

No drop in service

Language support:

staff available that are able to speak Urdu, Panjabi, Gujarati and Swedish.

Description:

PERS provides advice, guidance, training and practical resources to organisations on all aspects of employment law and good employment practice.

Charging policy:

Currently PERS are able to offer one-to-one support on employment issues and HR free of charge. Please call for further information.

Rural Action Yorkshire

William House,
Shipton Road,
Skelton,
York YO30 1XF

Tel: 08453130270

Fax: 08453130271

Email: amy.robinson@ruralyorkshire.org.uk

Website: www.ruralyorkshire.org.uk

Contact person: Amy Robinson



Telephone enquiries:

Mon - Thu 9.00am - 5.00pm, Fri 9.00am - 4.30pm.

Accessibility:

Stairlift is installed, staff trained to use.

Description:

YRCC works with rural communities. We work at a range of levels (national, regional, sub regional, district and local) and seek to influence government agencies and organisations, local authorities and other key decision makers as well as local communities. Because of the nature of rural work we concentrate on one to one work with local groups through a team of development officers, although we do also offer some collective training opportunities such as training seminars and conferences. We provide services to rural groups and organisations working with or wishing to work with rural groups.

Charging policy:

Most of our services are free to users, except for conferences and training seminars, for which a small fee is charged.

ShIPLEY and Bingley Voluntary Services (SBVS)

Cardigan House,
Ferncliffe Road,
Bingley, BD16 2TA
Tel: 01274 781222
Fax: 01274 400050
Email: admin@sbvs.org.uk
Website: www.shIPLEYandbingleyvs.org.uk
Contact person: Mick Binns



Opening times:

Office: Mon - Thurs 9.00am - 4.00pm, Friday by appointment.

Telephone enquiries:

Mon -Thurs 9.00am - 4.00 pm

Accessibility:

Both of our Community Centres are fully accessible. Our offices (on first floor) are not accessible - an enquiry bell is provided by entrance door. We do have an office in our community centre at Little House, we can use that and it is accessible for people with a disability.

Description:

ShIPLEY and Bingley Voluntary Services supports community and voluntary sector groups across the ShIPLEY constituency. We do this by providing support on governance issues, policies and procedures, carrying out health checks and supporting groups on a range of practical issue such as finding premises or changing to meet current demands and opportunities. We also offer a range of practical resources such as meeting and office facilities, computer and projector hire, advice and information resources, as well as access to fax and the internet. We also develop projects that assist within the local communities. SBVS has done a great deal to highlight the needs of the area and has acted as an advocate to funders for the rural areas of Bingley and surrounding areas. We have carried out research to pinpoint the local areas of deprivation, which has helped to bring funding into the area.

From its beginnings in 1978, Bingley Voluntary Action grew from a small welfare action group to a registered charity and company limited by guarantee. We are able to help local people set up groups and offer spaces for them to meet.

Charging policy:

We make no charge for community support and development/funding advice given or use of our office facilities other than photocopying. We do charge for hire of the community centres and transport, but this is at a subsidised rate, we charge fees for other project services we manage, and also for the hire of equipment.

Volunteering Bradford

14 Commercial Street,
ShIPLEY BD18 3SP
Tel: 01274 588233
Fax: 01274 588292
Email: info@volunteeringbradford.org
Website: volunteeringbradford.org
Contact person: Lynne Kent

Volunteering
Bradford

Opening Times and Telephone enquiries:

9.30am - 5.00 pm, Mon - Fri.

Volunteer Drop In sessions held at EASA, Godwin Street, Bradford BD1 on Tuesdays 9.30am - 12.30pm and Thursdays, 9.30am - 3.30pm - otherwise telephone for appointments.

Accessibility:

ShIPLEY is accessible on ground floor level only. Drop Ins at EASA are accessible

Language support:

Urdu, Punjabi.

Description:

Volunteering Bradford is the Local Volunteering Development Agency* for the Bradford District (excluding the Keighley Constituency), providing support and advice to local organisations on all aspects of volunteering and volunteer management. VB also provides a volunteering information and brokerage service to the general public. Although working primarily with the voluntary sector, we do work with some statutory agencies that involve volunteers, and with the private sector in relation to employee volunteering. This is distinct from support for the voluntary sector in general which is the role of the CVSS. In addition VB has responsibility for facilitating the Bradford Volunteering Strategic Partnership.

Volunteering Bradford also manages the Bradford Metropolitan District wide vinvolved project that supports 16-25 year olds to get involved in volunteering. This project is based at the Bradford Information Shop for Young People on 01274-744344 and at Keighley and District Volunteer Centre on 01535-609506 Email: vinvolved@volunteeringbradford.org

Charging policy:

We provide most services free of charge, although sometimes a charge is made for training, depending on the course, the nature of the organisation requesting the training, and funding available at the time.

*Accredited by Volunteering England

West Yorkshire Community Accounting Service (WYCAS)

34 Lupton St,
Hunslet,
Leeds LS10 2QW
Tel: Office 0113 270 6291
Advice line: 0113 270 6269
Fax: 0113 270 6291
Email: info@wycas.org.uk
Website: www.wycas.org.uk
Contact person: Jill Jones



Opening times:

We do not have a building - we visit groups at their premises.

Language support:

We can arrange interpreters.

Description:

The overall purpose of WYCAS is as follows: to develop the ability of Voluntary and Community Sector organisations with charitable aims to manage their money more efficiently and effectively, enabling those organisations to better attain the objectives that they were set up to achieve. The core values underpinning the organisation are as follows: the promotion of equal opportunities; to enable disadvantaged and socially excluded communities and their members to access high quality, affordable accounting and financial management support, educational and enabling; to demystify accounting language and financial procedures, creating empowerment not dependency - to provide organisations with the skills to manage their finances effectively, locally managed and locally based; to reflect the diversity of local communities and to enable increased take up of services by smaller, emerging and grassroots organisations. We are a not for profit organisation offering services, which are normally prohibitively expensive, either free or at an affordable rate. No other infrastructure organisation provides these services in West Yorkshire.

Charging policy:

One-to-one training and advice is free to groups with turnover less than £100,000; remedial work and accounts service is charged for at affordable rates.

Terms of Reference Summary

Mission:

Bradford and District ISO Group exists: to ensure effective and collaborative working between infrastructure support organisations, (known as ISOs), who operate in the Bradford district; to contribute to the strategic development of the Voluntary and Community Sector; and to provide good quality services that are equally accessible to all local groups.

Aims:

- ★ Facilitate and develop effective communication between ISOs and increase their individual and collective profile in the district.
- ★ Liaise with and facilitate dialogue between the ISOs and strategic and public sector bodies in Bradford and the region.
- ★ Develop, adopt and promote common policies and operational strategies that reflect the needs, interests and diversity of communities in Bradford and the community and voluntary sector.
- ★ Provide ISOG representatives on other partnerships (e.g. WYLDA).

Objectives 2008-11:

1) Services

- a. To ensure effective and co-operative working between infrastructure organisations in the Bradford District, and to contribute to the strategic development of the Voluntary and Community Sector.
- b. Improve the quality of infrastructure support for voluntary and community organisations.

2) Strategic influences in Bradford District

- a. To help ensure investment in the VCS reaches diverse organisations and influence the policy and practice of funders and encourage extra investment through the benefits of ISOs.
- b. To liaise with and facilitate dialogue between the ISOs and strategic and public sector bodies in Bradford and the region.

3) Contribution to sub/regional infrastructure organisations

- a. To provide representation (WYLDA, CNet, LAA structures, and other strategic bodies and partnerships as agreed at local, sub-regional, regional and national level).

4) ISOG development, collaboration and profile

- a. Encourage extra and continued investment in infrastructure support to ensure its sustainability.
- b. Facilitate and develop effective communication between ISOG members, the wider VCS and WYLDA.
- c. Increase the individual and collective profile of ISOG members in the district and beyond.

- d. Develop, adopt and promote common policies and operational strategies that reflect the needs, interests and diversity of communities in Bradford and the Voluntary and Community Sector.
- e. Collaborate in providing good quality support and services for frontline VCS organisations, including their development, restructuring and sustainability.

Membership

Membership Criteria:

Memberships of the ISO Group is open to any community and voluntary infrastructure organisation working or operating in Bradford district whose principal purpose is to support other voluntary and community organisations, and is committed to active involvement in strategic partnership working for the wider Voluntary and Community Sector.

Each member is entitled to designate one person (usually the Director, Chief Officer or equivalent senior representative) to serve as its representative to ISOG and an alternate to represent it in the absence of the designated representative.

Joining ISOG

Organisations wishing to join ISOG should ensure that they:

1. Comply with the Membership Criteria outlined above.
2. Are willing to sign to state that they will abide by the expectations outlined in the Responsibilities of Membership (see full TOR).
3. Agree to carry out the duties of members (see full TOR).
4. Be willing to provide a copy of their governing documents and Equal Opportunities Policy.

Any organisations wishing to join ISOG should apply by filling in the ISOG membership form.

The application will be discussed at the next membership meeting and a decision whether to invite the organisation to join or not will be made

The decision and reasons (where applicable) will be minuted and will be made available to the requesting organisation.

The full Terms of Reference (TOR) and membership form can be found on the WYLDA (West Yorkshire Local Development Agency) website in the Bradford District section or by contacting the ISOG Support Worker at Keighley Voluntary Services.

Website:

www.wyllda.org.uk/bradford/





**Directory of
Services to
Voluntary and
Community Groups,
Organisations
and Networks**

2009 Edition



**Bradford & District
ISO GROUP**

Infrastructure Support Organisations
Supporting local voluntary & community groups